



Position Title: TCI LEAF Fellow- Youth Engagement

Location: Fully remote

Status: Part-time paid fellowship, non-benefits eligible.

Duration: January 16, 2024 - April 5, 2024

Time commitment: Maximum of 10 hours per week plus an additional 8 hours of paid professional development over the semester. Work schedule is flexible with weekly availability expected during Eastern time zone business hours.

Compensation: \$20 per hour

The Climate Initiative (TCI) is a scientifically-based education organization dedicated to helping solve the climate crisis. The uniqueness of TCI's approach is its focus on educating and empowering youth. We believe that the generation most at risk will shift politics, stimulate solutions, and ultimately be agents of change. We also believe that it is important to educate about climate change in a nonpartisan way. Our vision is to create a cohesive voice at the grassroots level to push for climate-friendly policy and action in this time of crisis.

The IPCC notes, "Impacts of climate change are likely to be felt most acutely not only by the poor, but also by certain segments of the population, such as the elderly, the very young, the powerless, indigenous peoples, and recent immigrants, particularly if they are linguistically isolated". TCI values diversity, equity, inclusion, and belonging, and our workforce should reflect the communities we are activating.

The **LEAF Fellowship Program** at The Climate Initiative provides paid employment and professional development to empower, train, and mentor young adults to support the creation of a climate ready workforce and a generation of young leaders for climate action.

LEAF fellows are hired to complete an in-depth fellowship in a specific department or function of The Climate Initiative, but they are exposed to all of the major operations of a nonprofit organization. By the time they complete their fellowship, every LEAF fellow will acquire new knowledge and skills in programs, policy, marketing and communications, and development.

Capstone Project: Each LEAF cohort will work collaboratively on a culminating project focused on the most critical aspect of nonprofit leadership: development. Fellows will work cross-departmentally on this project and receive informal mentorship in development, marketing and communications, and project management. Fellows should spend no more than four hours per week at any given time working on the project.



The **Youth Engagement Fellow** will work alongside the Youth Engagement Manager to help create a steady flow of events for TCI's Ambassadors. The Youth Engagement Fellow will help with carrying out virtual events and amplifying opportunities both virtually and on-the-ground that youth across the country can get involved in.

The Youth Engagement Fellow should be passionate about getting folks involved in climate action and interested in learning how to connect people with opportunities to become more involved in the climate action movement. The individual filling this role will report directly to the Youth Engagement Manager, and TCI will provide the necessary training on the organization's mission, strategy and programs. The individual will represent TCI virtually and on the ground and will be proficient in networking, effective communication and public speaking. This is a remote position

Key responsibilities include the following:

- Contributing to our existing landscape analysis of nonprofit and community-based organizations in the region that are engaged in environmental work and climate action
- Contributing to our existing database of online climate and environmental resources and databases that are free and available to the public to learn about the impacts of climate change
- Helping complete administrative tasks
- Working alongside TCI's Youth Advisory Council to help implement climate action
- Attending and participating in professional development sessions
- Contributing to the cohort capstone project

Success metrics for this role:

- Submit a **minimum of 8 items each week** to be included in our Weekly Round Up. A small weekly newsletter that goes out each week to our ambassadors that shares volunteering opportunities and job + internship opportunities within the climate space
- Host **at least two online workshops** on an environmental topic of your choosing
- Create a minimum of **1 post per week** in Mobilize lounge that share positive news
- Completion of cohort capstone project and reporting of outcome measures

Physical Requirements: Prolonged periods of sitting at a desk and working on a computer and must be able to lift to 50 lbs as needed.

Educational Experience: Current undergraduate or graduate student at a 2 or 4-year institution OR comparable life and work experience

TCI Disclosure Statement: The Climate Initiative understands and acknowledges that systems of oppression and societal inequities shape the lived experiences of individuals. This mainly affects



BIPOC, low-income, disabled, LGBTQIA+, and other historically excluded identities, many of whom will experience imposter syndrome and doubt their qualifications. The manifestation of imposter syndrome leads candidates to be the first to say no to themselves. At The Climate Initiative, we want our workforce to represent the communities we are activating. Therefore, TCI strongly encourages members from these communities to apply — your perspectives, perceptions, and experiences hold power to enact change and inspire additional voices from these underrepresented communities to take action.

UPDATED Selection Timeline:

The internship job posting closes on November 24.

TCI staff reach out to candidates to schedule interviews beginning November 27.

Interviews take place during the week of December 4-7.

All candidates receive notice of hiring status by December 15.

Fellows will attend virtual orientation from January 16-19.

Application Steps: To apply for this position, please submit a resume and a cover letter or video introduction that specifically addresses your interest in at least one of the following: climate action, nonprofit management, youth empowerment, or social justice. Application materials should be emailed to Caitlin Neal-Jones, Fellowship Program Manager at: **caitlin@theclimateinitiative.org**

Questions about this position can be directed to the same email address.